

**CITY OF SAVANNAH  
JOB DESCRIPTION**

**JOB TITLE:**                   **LABORER**

**DEPARTMENT:**               Parks & Recreation

**CLASSIFICATION:**        Non-Exempt/Regular Full-Time Employee

**REPORTS TO:**                Crew Leader

**PREPARATION DATE:**      March 26, 2020

**REVISION DATE:**         August 26, 2021

**DEFINITION:**

This employee performs a variety of manual labor tasks in the areas of grounds and facility maintenance and construction. The employee is under the immediate supervision of the Crew Leader. Instructions to the employee are detailed and specific. This job class is used in various departments and tasks related to the job will adapt per each departments' needs.

**EQUIPMENT/JOB LOCATION:**

The employee will use a variety of hand tools and small machinery such as a weed eater, chain saw, mower, etc. The employee may also operate a variety of light or occasionally heavy equipment such as backhoe, dump truck, tractor, etc.

The employee will be required to lift, carry, dig, climb, bend and move moderately to very heavy objects. The employee may be exposed to all types of weather conditions with possible exposure to fumes, chemicals, or toxic substances. In addition, the employee may occasionally be required to work in high places.

**ESSENTIAL FUNCTIONS OF THE JOB:**

*The following duties are normal for this position. The omission of specific statements of the duties does not exclude them from the classification if the work is similar, related, or a logical assignment for this classification. Other duties may be required and assigned.*

Performs a variety of general labor duties such as painting, mowing, weed spraying, brush and weed trimming, and general operations, maintenance and construction tasks as required in each department.

Removes debris from various City property.

Loads and unloads dirt, gravel, asphalt, trash, refuse and other debris.

Operates mowing machines and other small machinery.

Cleans equipment and tools.

Performs routine maintenance on machinery and tools.

Operates a dump truck and other light equipment.

May help coordinate the activities of part-time or seasonal workers.

Performs related work as required.

### **REQUIRED KNOWLEDGE AND ABILITIES:**

Knowledge of the materials and equipment used in general maintenance and construction work.

Knowledge of occupational hazards and safety precautions.

Ability to carry out verbal and written instructions in a timely and efficient manner.

Ability to establish and maintain effective working relationships with other employees and members of the general public.

### **QUALIFICATIONS:**

High School Graduate or GED.

Experience in performing heavy manual work.

Must pass a physical and drug screen by a licensed physician.

Must possess a valid Tennessee driver's license.

Ability to obtain a valid Class B Tennessee Commercial Driver's License. (Utility & Public Works)

### **ADA COMPLIANCE:**

**Physical Ability:** Tasks require the ability to exert moderate, though not constant physical effort, typically involving some combination of climbing and balancing, stooping, kneeling, crouching, crawling, and prolonged standing, and which may involve some lifting, carrying, pushing and/or pulling of objects and materials of moderate weight (12-20 pounds).

**Sensory Requirements:** Some tasks require the ability to perceive and discriminate colors or shades of colors, sounds, depth, texture, and visual cues or signals. Some tasks require the ability to communicate orally.

**Environmental Factors:** Performance of essential functions may require exposure to adverse environmental conditions, such as dirt, dust, pollen, odors, wetness, humidity, rain, temperature and noise extremes, hazardous materials, machinery, vibrations, electric currents, traffic hazards, bright/dim lights, toxic agents, or rude/irate customers.

*The City of Savannah, Tennessee is an Equal Opportunity Employer. In compliance with the Americans with Disabilities Act, the City will provide reasonable accommodations to qualified individuals with disabilities and encourages both prospective and current employees to discuss potential accommodations with the employer.*

**THIS IS A SAFETY SENSITIVE POSITION**

**EMPLOYEE RECEIPT AND ACKNOWLEDGEMENT:**

This job description reflects the general duties and responsibilities of this position and is not all-inclusive. The employee may be assigned other duties that are not specifically included.

\_\_\_\_\_  
Employee Signature

\_\_\_\_\_  
Date